

2021 CALL FOR POST-DOCTORAL APPLICATIONS

INED and the iPOPs research centers are inviting applications for two post-doctoral positions:

- **One two-year post-doctoral position in one of INED's 11 research units** (10 research unit and one mixed service unit)
- **One one-year post-doctoral position in one of iPOPs partners' 6 laboratory research units**¹

**The deadline for the call for applications is 3 March 2021 at 12:00 PM (noon), Paris time
We recommend that you finalise your application at least two business days before the deadline**

Late or incomplete applications will not be considered by the INED-iPOPs committee

If you should have any questions, please contact: recrutement-postdoc@ined.fr

1. Presentation of INED and the iPOPs Labex

The mission of the [French Institute for Demographic Studies](#), INED, is to study populations in France and internationally. Employing an open approach to demography, INED draws on a broad range of disciplines including economics, history, geography, sociology, anthropology, biology and epidemiology.

Hosted by INED, the [iPOPs Laboratory - Individuals, Populations, Societies](#) is one of the hundred winners of the "Laboratory of Excellence" call for tenders launched in 2010 by the Ministry of higher education and research as part of the first wave of "Investments for the future" financed by the *Grand Emprunt*.

Training in research through research

INED and the iPOPs laboratory contribute to training in research and through research by employing young researchers (doctoral and postdoctoral students) in the INED and the iPOPs laboratory research units. It welcomes these young researchers on the basis of two key principles:

¹ CES : Centre d'Économie de la Sorbonne (CNRS & Université Paris 1 Panthéon-Sorbonne)
CRIDUP : Centre de Recherche de l'IDUP (Université Paris 1 Panthéon-Sorbonne)
CEPED : Centre Population et Développement (Université Paris 5)
SAGE : Sociétés, acteurs, gouvernement en Europe (Université de Strasbourg)
COMPTRESEC : Centre de droit comparé du travail et de la sécurité sociale (Université de Bordeaux)
CRESPPA : Centre de Recherches Sociologiques et Politiques de Paris (Université Paris Nanterre)

- ⇒ **Young researchers are research professionals.** As such, their activity is remunerated through a work contract (providing benefits such as social security, paid holidays and sick leave). The research must comply with the best practices in the profession (the provision of intermediary documents, regular activity reports, work plans, provisional schedules, budget plans).
- ⇒ **Young researchers are in training and their research is part of their professional project.** As such, they receive personalized support from their mentor. The mentor supports young researchers in their research project and assists them in developing and promoting their professional project.

⇒ **Consult the list of mentors:**

https://www.ined.fr/fichier/s_rubrique/98/chercheurs.referents.ined.en.en.pdf

The candidates and their mentors responding to this call for applications undertake to respect the principles and best practices set out in INED's policy on hosting researchers on contract as stipulated in the charter available at the INED website:

⇒ **Consult the contract researchers' charter:**

https://www.ined.fr/fichier/s_rubrique/98/hosting_researcher_charter_january_2016.en.pdf

2. Call for applications

2.1 Description of the contracts

INED post-doctoral contract

INED is recruiting one post-doctoral researcher on a two-year contract. The contract will start between **1 October 2021 and 15 December 2021** at the latest. The post-doctoral researcher will be hosted at INED (Paris, France) and will conduct her/his research in one of INED's research units.

iPOPs Labex post-doctoral contract

iPOPs Labex is recruiting one post-doctoral researcher on a one-year contract. The contract will start between **1 October 2021 and 15 December 2021** at the latest. The post-doctoral researcher will conduct his/her research in one of the iPOPs Labex founding partner laboratories.

General terms of the contracts

The post-doctoral contract covers salary and associated benefits only. If research funds are required for the implementation of the project (for example, to cover for data collection costs), the applicant will need to seek necessary funding from other sources, with eventual support from Ined or the hosting partner laboratory. In this case, the application should include a description of the budget covering research costs as well as anticipated sources of funding.

The information published during the call for applications and the corresponding decisions will be published on the INED website at:

<http://www.ined.fr/en/research/post-doc/Call-for-applications/>

The applicants and mentors should regularly consult this page, which may be updated during the call for applications period.

2.2 Research themes

The proposed research project must tie in with the thematic and methodological focuses of the iPOPs Labex: namely family dynamics, ageing, social inequality, gender inequality, generational inequality, territorial inequalities and public policies.

⇒ See the [iPOPs website](#) for further information.

3. Conditions of eligibility

The applicant must fulfil the following three criteria:

- The applicant must hold a PhD awarded after 03/03/2017, or have defended their dissertation prior to the start date of the post-doctoral contract (12/15/2021 at the latest) in a discipline related to the population sciences, including demography, economics, epidemiology, history and sociology, etc.
- The applicant must not have been hosted at the requested host research institution during their doctoral research for a total period exceeding six months.
- The applicant must have the endorsement of a mentor who commits to support them throughout their period of employment. Applicants should directly contact researchers at INED or in partner laboratories. (See Annexes 1 & 2).

There are no restrictions in terms of age or nationality.

4. Mandatory information and documents

All the information and documents required for the application must be in French and/or English.

4.1. Information and documents to be provided by applicants

For the application to be complete, **applicants** are required to:

- a) Enter all the information requested on the application platform (see section 5) in the following tabs: identity, PhD, hosting institution, research project, mentor, other information, completion checks, submit application.

Applicants must fill in all the fields, including a summary of their research project, a description of their funding needs (in addition to salary), and a schedule of the main phases in their research.

- b) Submit all the following documents on the call platform:
 - A curriculum vitae, including a list of published work
 - A cover letter, not exceeding two pages
 - A research project, not exceeding five pages (including bibliography). This document shall include the following:
 - A presentation of the issues, objectives and hypotheses of the research project from a state-of-the-art standpoint
 - Presentation of methodology;

- Work plan: stages, provisional schedule, and any planned collaboration. (The work plan may include activities to promote the researcher's thesis.)
 - Bibliography (1 page at most)
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- Two examples of written work (published articles, dissertation chapters, working papers, etc.)

4.2. Document to be provided by the mentor

For the application to be complete, two confidential letters of recommendation are required:

- Letter of recommendation from the PhD advisor including an evaluation of the dissertation. If the candidate has not defended their PhD dissertation, the PhD advisor should also discuss progress of the dissertation and the likelihood of defending by the start date of the post-doctoral contract (December 15, 2021 at the latest).
- Letter of recommendation from the mentor in the requested hosting institution.

These two confidential letters should be sent directly by the referees before the application deadline (3 March 2021 at 12:00 PM, noon, Paris time) at the following email address: recrutement-postdoc@ined.fr.

Without these two recommendation letters, the application will be considered incomplete and will not be evaluated.

5. Practical information

The application must be uploaded to the electronic platform; **no other means of transmission will be accepted.**

The applicant must create a user account at the following address:

<https://survey.web.ined.fr/index.php/361292?lang=en>

In case of technical difficulties in using the platform, candidates shall send an email to recrutement-postdoc@ined.fr with a precise description (including screen captures, and information on the IT environment used) of the problem.

**The deadline for the call for applications is 3 March 2021 at 12:00 PM (noon), Paris time
We recommend that you finalize your application at least two business days before the deadline!**

Late or incomplete applications will not be evaluated by the INED-iPOPs committee

If you should have any questions, please contact: recrutement-postdoc@ined.fr

Recommendations for successful applications:

Applicants are strongly advised to finalize their applications several business days before the deadline. We also recommend that candidates discuss the status of their application with their PhD advisor and post-doctoral mentor two weeks before the deadline and make together a plan for finalizing their application (including the referees' sending of the recommendation letters) several days before the application deadline.

Legal, ethical and data-protection aspects:

The personal data provided within this call are collected in compliance with European and national regulations on data protection. The use of the information submitted on the call platform is for the purpose of managing applications, during the submission process and after the submission of applications.

By submitting their file to the committee, the applicant authorizes INED to access the information posted on the platform. However, the team managing the call for applications has the right to access and use the practical information (i.e. title, first name, last name, and the contact details of the applicant and mentor) to contact the applicants and mentors as soon as entered and before the file is submitted. The use of this information is authorized exclusively for the purposes of managing this call for applications.

In order to protect your data, the regulations recognize your rights: to oppose the collection of your data, to access your data and obtain a copy, to complete or rectify your data, to request its deletion or limitation. These rights can be exercised by contacting recrutement-postdoc@ined.fr. After submission, your data will be kept for two years if your application is rejected, five years if your application is accepted.

This processing has been the subject of formalities (registration in the CIL register of INED under no. 2014-CIL-0002), on which the Data Protection Officer can provide you with information (dpo@ined.fr). You also have the right to file a complaint with the Cnil.

6. Assessment and contract implementation

The application assessment procedure involves three phases: validity, admissibility and admission.

Validity

This phase consists in verifying that the application complies with the rules issued for this call for applications. **No exceptions will be made.**

The team organizing the call for applications² rules on the validity of the application (review of information to assess eligibility, the respect of submission rules and the submission of all the necessary documents and information). Only those applications deemed as valid are transferred to the INED-iPOPs committee for the admissibility phase.

If an applicant submits several applications on the platform, only the last file submitted will be taken into account; the information in the others will not be considered.

If the admissibility and admission phases bring to light elements that call into question the validity of an application, the application may be declared as non-valid in those phases of the assessment

² The team organising the call for applications includes the INED delegate for doctoral and post-doctoral affairs and the manager of the delegation, the head of INED's legal department, INED's general secretary, the IT engineer responsible for the call platform, and representatives of the INED-iPOPs executive directorate (see footnote 3 below).

procedure. The list of eligible applications will be available on the INED website (<https://www.ined.fr/en/research/post-doc/Call-for-applications/>) and on the IPOPs website (https://www.ipops.fr/en/recruitment_training/post_doctorants/).

Admissibility

The INED-iPOPs committee³ is tasked with assessing the applications. All the members of the committee receive all of the valid application files. Two evaluators are designated for each file: one from the five elected INED researchers and one from the five individuals external to INED. The committee will convene in **early May 2021**. After deliberating, it will establish a ranking of admissible applicants. **The list of admissible applicants is not public and the members of the INED-iPOPs committee are bound by the strictest confidentiality.**

Admission

An admission jury comprising representatives of the INED-iPOPs executive directorate⁴ will review the applications judged admissible by the INED-iPOPs committee. They will establish a list of admitted applicants and a supplementary list if necessary. The order of the admitted applicants may differ from that of the admissible applicants.

Publication of results and acceptance by the applicants

The list of admitted applicants is published on the call for applications site at:

<http://www.ined.fr/en/research/post-doc/Post-doc-recruitment-results/>

The results will be published in **May 2021**.

Applicants will have four business days from the publication of the results to accept or decline the proposed contract by sending a message to recrutement-postdoc@ined.fr. The contract shall be accepted by the applicants themselves (mentors and unit heads are not authorized to respond on behalf of the applicants). If the applicant fails to reply within the four-day limit, INED reserves the right to propose the contract to another applicant included on the supplementary list.

Notifying the applicants

For all the applications submitted by the application deadline, the applicants and their mentors receive a written reply by email in the weeks following the publication of the results.

If the application is deemed valid, the applicant and the INED mentor will receive a summary drafted by the two evaluators of the INED-iPOPs committee reviewing the aspects of the application discussed by the committee.

Implementing the contracts

After accepting the contract, the applicant is required to provide the necessary information and documents for establishing their contract. INED reserves the right to attribute the contract to another applicant if the required documents are not supplied within four weeks of accepting the contract. Admitted candidates who have not yet defended their dissertation at the time of accepting

³ The INED-iPOPs committee is presented on the iPOPs website under “Members of the selection and evaluation committee”: <http://www.ipops.fr/en/>

⁴ The INED-iPOPs executive directorate is presented on the iPOPs website under “Members of the executive directorate”: <http://www.ipops.fr/en/>

the contract will need to provide evidence of their defense date at least 6 weeks prior to the requested start date.

Applicants who have any difficulties finalizing their files (for example, foreign applicants) may obtain an extended deadline if their request is grounded. INED's human resources department (sce-rh@ined.fr) and international affairs department DRIP (drip@ined.fr) may provide assistance to the applicant.

Annex 1 : Mentors

For the INED contract :

The list of mentors is available here:

https://www.ined.fr/fichier/s_rubrique/98/chercheurs.referents.ined.en.en.pdf

For the iPOPs contract :

Applicants for the iPOPs postdoctoral contract must contact the representing researcher in the requested host laboratory (<https://www.ipops.fr/en>) in order to identify eligible mentors:

- Arvantis Rigas, laboratoire CEPED, Université Paris Descartes
<rigas.arvanitis@parisdescartes.fr>
- Agnieszka Rusinowska, laboratoire CES, CNRS et Université Paris I Panthéon-Sorbonne
<agnieszka.rusinowska@univ-paris1.fr>
- Christophe Bergouignan, laboratoire COMPTRASEC, Université de Bordeaux
<christophe.bergouignan@u-bordeaux.fr>
- Carole Brugeilles, laboratoire CRESPPA, Université Paris Nanterre
<carole.bruegilles@parisnanterre.fr>
- Armelle Andro, laboratoire CRIDUP, Université Paris I Panthéon-Sorbonne
<armelle.andro@univ-paris1.fr>
- Philippe Cordazzo, laboratoire SAGE, Université de Strasbourg
<cordazzo@unistra.fr>

Annex 2 : iPOPs Labex founding partner laboratories

- **CEPED** : Centre Population et Développement (Université Paris 5)
- **CES** : Centre d'Économie de la Sorbonne (CNRS et Université Paris 1 Panthéon-Sorbonne)
- **COMPTRASEC** : Centre de droit comparé du travail et de la sécurité sociale (Université de Bordeaux)
- **CRESPPA** : Centre de Recherches Sociologiques et Politiques de Paris (Université Paris Nanterre)
- **CRIDUP** : Centre de Recherches de l'IDUP (Université Paris 1 Panthéon-Sorbonne)
- **SAGE** : Sociétés, acteurs, gouvernement en Europe (Université de Strasbourg)